

**LEGISLATIVE SERVICES AGENCY  
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**FISCAL IMPACT STATEMENT**

**LS 6029**

**BILL NUMBER:** HB 1420

**NOTE PREPARED:** Feb 23, 2009

**BILL AMENDED:**

**SUBJECT:** Teacher Recruitment Program.

**FIRST AUTHOR:** Rep. Smith V

**FIRST SPONSOR:**

**BILL STATUS:** 2<sup>nd</sup> Reading - 1<sup>st</sup> House

**FUNDS AFFECTED:** ☒ **GENERAL**  
**DEDICATED**  
**FEDERAL**

**IMPACT:** State

**Summary of Legislation:** This bill establishes the Teacher Recruitment Program and Fund: (1) to encourage and promote qualified African American and Hispanic male teachers to pursue a career in teaching in accredited schools in Indiana; (2) to enhance the number of individuals who may serve as role models for African American and Hispanic students in Indiana; and (3) to rectify the shortage of African American and Hispanic male teachers teaching in accredited schools in Indiana. It requires the State Student Assistance Commission (SSACI) to administer the fund.

**Effective Date:** July 1, 2009.

**Explanation of State Expenditures:** The bill creates the Teacher Recruitment Program to encourage African American or Hispanic males to enter the teaching profession. To qualify for an award a teacher must:

1. Be an Indiana resident.
2. An African American or Hispanic male.
3. Currently be teaching in an Indiana accredited elementary or secondary school with predominately African American or Hispanic student population.
4. Have a current Indiana teacher's license that has not been suspended or revoked.
5. Complete at least one year of teaching service with satisfactory performance ratings.
6. Be a full-time teacher.
7. Comply with all other eligibility criteria established by SSACI.

The maximum award is \$4,000 in a calendar year, and the maximum that may be paid to an individual is \$12,000.

The impact depends on the number of teachers applying for the award and the available funds. The bill includes pro rata language if the demand for awards is greater than the available funding.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:**

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.